



**Mission:** Providing a progressive environment for animals through rehabilitation, adoption, education, and community outreach and filling the gap between shelter and permanent rescue.

**Job Title:** Canine Behavior and Enrichment Coordinator

**Location:** [Aska's Animals Foundation](#) (AAF) in Victor, ID

**Reports to:** Advancement Director

**Start Date:** May 1, 2024

**Hours:** Full-time, Exempt, 40 hours per week.

**Pay Rate:** \$60,000 annual salary

**Benefits:** Health benefits, two weeks PTO, sponsored mentorship and continuing education to promote position growth. Housing options available.

**Apply:** Send resume and cover letter to Jenna Martin, [jenna@askasanimals.org](mailto:jenna@askasanimals.org)

**Scope of Position:** The Canine Behavior and Enrichment Coordinator is responsible for implementing, practicing, and reviewing the canine behavior programs of AAF and partners. This includes evaluation, rehabilitation, training, enrichment, and basic animal husbandry. This person works closely with AAF partners and the public to provide behavior support. This position will work closely with a senior dog trainer and provide daily animal care.

The ideal candidate is well-versed in a variety of common behavior issues and has experience helping people and pets using positive reinforcement training. The Canine Behavior and Enrichment Coordinator is a team player, who also can work independently, with a good sense of humor who can pivot to different topics and projects seamlessly. AAF works collaboratively within the team and with partners so the ability to think outside the box and communicate effectively is a must.



This position is tailored for growth alongside the nonprofit's expansion. AAF seeks a candidate who is self-motivated and enthusiastic about enhancing their skills, poised to evolve into a more substantial role within the organization.

### **Training, Enrichment and Consulting 50%**

- Facilitate and offer dog training group classes for the public as well as one one-on-one consultations
- Work with AAF team to create sustainable behavior and enrichment programs for canines within AAF and partner programs, adhering to best practices within rescue
- Provide enrichment opportunities for dogs
- Implement, follow, and execute programs for dogs in need of behavior modification
- Provide weekly training plans for puppies in the Puppy Palaces
- Consult on the intake of dogs entering the programs
- Develop training plans for adoptable dogs
- Assist with pre-adoption and/or foster counseling to promote successful placement
  
- Support families in a successful transition after adopting a dog through consultations and classes
- Help evaluate and implement plans for dogs in our program and partnering programs
- Further develop puppy training programs for neonatal through 12 weeks
- Provide compassionate, behavior counseling for dog owners\

### **Animal Care, Administrative, Evaluations, and Community Engagement 50%**

- Provide animal care to the variety of animals (not exclusive to dogs) in AAF care
- Develop and provide training opportunities for the volunteers and staff and ensure safe handling in the rescue environment
- Monitor and record the progress of adoptable dogs in AAF care
- This includes placement, fosters, transfers, and euthanasia recommendations
- Construct personality profiles for adoptable dogs including suggested parameters for their ideal home
- Provide direct animal care such a cleaning, walking and other tasks as the schedule requires.
  
- Participate in community outreach events to educate the public on dog behavior



## **Qualifications and Requirements**

- A minimum of three years of canine behavior/training experience within animal welfare, sheltering or rescue
- CCPDT or equivalent certified with an interest in staying up to date on up-and-coming research and philosophies regarding canine behavior
- Continuing education encouraged and supported financially
- Follow LIMA
- Must have well-developed written and verbal communications skills
- A high level of professionalism, clear and compassionate communication style with clients, and the ability to be a team player are mandatory
  
- Must have strong time management organizational skills, ability to set priorities, and use good judgment
- Must be comfortable training other staff and volunteers
- Familiarity with current animal welfare issues
- Must have a current and valid driver's license

## **Working Conditions**

- Ability to be physically active for six hours at a time working with dogs and people in outside weather conditions
- Ability to lift 50 pounds
- On and off-site weekend and evening work may be required
- Administrative work can be done from home
- Approximately two days/week will include travel to partner organizations and client homes
- Work is performed at animal rescue facilities and in the community. Potential for exposure to environmental factors such as temperature variations, high noise levels, zoonotic diseases, animal waste, and/or dangerous and fractious animals

## **EEO Policy**

AAF is an Equal Employment Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, sex, national origin, ancestry, gender, gender identity or expression, age, marital or domestic partner status, citizenship status, sexual orientation, disability, genetic information, military or veteran status, or any other characteristic protected by applicable federal,



state or local laws, regulations or ordinances. Applicants with disabilities may be entitled to a reasonable accommodation under the terms of the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a modification (or modifications) to a position and/or to the hiring process which will allow the individual to perform all the essential functions of that position and/or complete the application process without imposing undue hardship on AAF. Please inform the AAF's recruitment team if you need an accommodation to complete any forms or to otherwise participate in the application process.